

PRESS RELEASE

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Performance Services, Inc. Ranks #1 for Best Places to Work in Indiana

Indianapolis, Indiana May 5, 2009. Employers and employees for 70 of the top companies in Indiana gathered at the Indiana Roof Ballroom to enjoy dinner and hear the countdown for the Best Places to Work recognition for 2009. Performance Services received the top award for the employer category of 25-249 lives. This was the first year the company competed in the program created in 2006 and sponsored by the Indiana Chamber of Commerce, *BizVoice*, Inside INdiana Business, the Indiana Youth Institute, the Indiana Economic Development Corporation and Best Companies Group. Tim Thoman, President and company founder, received the award.

This statewide survey and awards program was designed to identify, recognize and honor the best places of employment in Indiana, benefiting the state's economy, its workforce and businesses. The 2009 Best Places to Work in Indiana list is made up of 40 companies in the small/medium-sized list (25-249 employees) and 30 companies in the large-sized list (250+ employees).

"I feel so thankful for this honor because it offers additional confirmation and outside recognition that we are succeeding in a key portion of our Vision", said Tim Thoman, President. *"We seek, hire and retain people with high integrity and great talent in their area of responsibility. We highly value our employees and treat them with dignity, respect and equity"* and Guiding Principles, *"We hire and retain the best employees available and compensate them commensurate with their value in the market and their value to PSI. We empower our employees with the responsibility, authority and accountability to do excellent work and thrive."*

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Have at least 25 employees in Indiana;
- Be a for-profit or not-for-profit business or government entity;
- Be a publicly or privately held business;
- Have a facility in the state of Indiana; and
- Must be in business a minimum of 1 year.

Companies from across the state entered the two-part process to determine the Best Places to Work in Indiana. The first part consisted of evaluating each nominated company's workplace policies, practices, and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Indiana and also analyzed the data and used their expertise to determine the final rankings. Key factors considered were quality of leadership, trust, communication, employee engagement and advancement opportunity.

Performance Services is an Indiana-based design build engineering company that specializes in constructing and renovating schools and renovating universities to deliver optimal learning environments through both the Guaranteed Energy Savings Contract and Design-Build procurement methods. Renewable energy technology, including wind power and innovative geothermal are an integral part of the energy services portfolio. The company has provided energy solutions to schools for 11 years and is the leading service provider of guaranteed energy savings projects and ENERGY STAR labeled schools in Indiana. To learn more, visit www.performanceservices.com.

For more information on the Best Places to Work in Indiana program, visit www.BestPlacestoWorkIN.com or contact Jackie Miller at 877-455-2159.

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