

PRESS RELEASE

CONTACT:

Arlene Gavin
Performance Services, Inc.
(317) 713-1750 x 2421
agavin@performanceservices.com
www.performanceservices.com

Performance Services, Inc. joins Best Places to Work in Indiana for 2009

Indianapolis, Indiana March 5, 2009. Performance Services, Inc. was recently named as one of the 2009 Best Places to Work in Indiana. The awards program was created in 2006 and is a project of the Indiana Chamber of Commerce, *BizVoice*, Inside INdiana Business, the Indiana Youth Institute, the Indiana Economic Development Corporation and Best Companies Group.

This statewide survey and awards program was designed to identify, recognize and honor the best places of employment in Indiana, benefiting the state's economy, its workforce and businesses. The 2009 Best Places to Work in Indiana list is made up of 40 companies in the small/medium-sized list (25-249 employees) and 30 companies in the large-sized list (250+ employees). Performance Services has been named one of the Best Places to Work in Indiana.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Have at least 25 employees in Indiana;
- Be a for-profit or not-for-profit business or government entity;
- Be a publicly or privately held business;
- Have a facility in the state of Indiana; and
- Must be in business a minimum of 1 year.

Companies from across the state entered the two-part process to determine the Best Places to Work in Indiana. The first part consisted of evaluating each nominated company's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Indiana and also analyzed the data and used their expertise to determine the final rankings.

"I feel so thankful for this honor because it offers additional confirmation and outside recognition that we are succeeding in a key portion of our Vision", said Tim Thoman, President. *"We seek, hire and retain people with high integrity and great talent in their area of responsibility. We highly value our employees and treat them with dignity, respect and equity"* and Guiding Principles, *"We hire and retain the best employees available and compensate them commensurate with their value in the market and their value to PSI. We empower our employees with the responsibility, authority and accountability to do excellent work and thrive."*

Performance Services will be recognized and honored at the Best Places to Work in Indiana awards dinner coordinated by the Indiana Chamber of Commerce on May 5th. The final rankings will be announced at the event.

Performance Services is an Indiana-based design build company that specializes in new construction and renovating schools to deliver optimal learning environments through both the Guaranteed Savings Contract and Design-Build procurement methods. The company has provided energy solutions to K-12 schools for 10 years and is the leading service provider of guaranteed energy savings projects and ENERGY STAR labeled schools in Indiana. To learn more, visit www.performanceservices.com.

For more information on the Best Places to Work in Indiana program, visit www.BestPlacestoWorkIN.com or contact Jackie Miller at 877-455-2159.

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