

Job Description: Systems Integrator

Revision Date: 2018.09
Reporting Structure: Direct to Systems Integrator Engineering Supervisor

Department: Ops-Controls
Direct Reports: No

POSITION PURPOSE

The Systems Integrator is responsible to design, build, synthesize and implement technological application customized to the organization and customer's needs.

DUTIES, TASKS AND RESPONSIBILITIES

Controls

- Creates and implements conceptual designs and development of systems.
- Manage projects to ensure timely production of quality product.
- Identifies and selects new or alternative components.
- Works with suppliers to identify and coordinate system and component requirements.
- Works with suppliers and other engineering personnel to insure that all systems and components meet standards.
- Understand end users and service personnel needs and develop controls systems that meet these needs.
- Prepare designs, specifications, and test requirements for existing and new products.
- Optimize system designs for performance, cost, and standardization.
- Prepares and tracks expense budgets for assigned projects and personnel.

Communication & Collaboration

- Communicate and maintain relationships with customers.
- Collaborate with team members in relation to controls and operations initiatives
- Present and communicate controls information.

BEHAVIORAL COMPETENCIES

Core Competencies

- **Integrity** – We act with integrity; truthful, fair and honest.
- **Continuous Learning** – Is a continuous learner focused on constant improvement; embraces new technologies.
- **Exceed Expectations** – Work hard to exceed customer expectations.
- **Compassion** – We are stewards of PSI supporting its growth & ability to help those in need.
- **Accountability** – We take responsibility for our actions and decisions.

Position-specific Competencies

- **Pace and Variety of Activities** – Fast paced environment with multiple, simultaneous projects.
- **Focus** – Results focus with idea generation, innovation, and creative problem solving.
- **Delegation and Leadership Style** – Directive leadership to assure business results are achieved.
- **Communication** – Will clearly communicate the structure of tasks to be completed. Influences and stimulates others to action. Supports and promotes the culture of Performance Services.
- **Commitment** – Focuses on making and keeping commitment. Interested in the both personal development and the development of Performance Services.



- **Attention to Detail** – Completes very precise work with a strong attention to detail. Strong focus on facts, established procedure, and proven process. Ensures compliance to all policies, procedures, and regulations.
- **Initiative** – Works at a steady and even pace without regular and direct supervision. Self-directed, motivated. Stays well organized and is able to multitask.

WORKING CONDITIONS

- Office functions will primarily be performed at PSI's main business office.
- Some travel is required.

MINIMUM QUALIFICATIONS

Education/Experience

- Bachelor's Degree in Engineering or Business Administration or equivalent number of years of experience is required.
- 5 years of experience with construction and controls.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

This job description in no way states or implies that these are the only activities to be performed by the individual occupying this position. While this job description is intended to be an accurate reflection of the job requirements, management reserves the right to modify, add or remove duties and assign other duties as necessary.